



THE FOUR SEASONS TIMES

FSL

WINDSOR, CT
860.688.7130

www.fourseasonsland.com *Holiday 2010*

Newsletter

Mission Statement

Four Seasons "MAKES IT HAPPEN" as a result of being persistent and consistent to create and offer services that contribute to a more pleasant, trouble-free way of life to benefit our clients, staff, and our community.

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Happy Holidays

This time of year always brings with it a bit of "backward thinking" (what could we have done better in 2010?), and lots and lots of forward thinking (plans and strategies for 2011 and beyond). Of course, we wouldn't be working on strategies if it weren't for you, our loyal clients and friends! So I would just like to take a minute here to thank all of our Four Seasons clients, on behalf of all of us. We appreciate your business, and we look forward to working with you in the years to come.

*By Bob St. Jacques,
C.S.P., C.L.P.
President
Four Seasons*

I should also point out that "working with you" means just that: finding creative ways to solve your company needs in the most efficient manner possible. Please be sure to give me a call if for any reason your organization needs to find "out of the box" solutions. As always, we're happy to work with you to "find a way". Please also remember that, in the event of an emergency, we are available to assist - just call our office (860.688.7130), or our 24/7 Emergency Snow Phone at 860.250.2960.

Speaking of finding, in this issue you'll find a summary of our work on the new Simsbury Fire Station this past summer. We would like to thank our friends at C.S. Margison for giving us the opportunity to work on the project, and we congratulate the Simsbury Fire Company on the opening of such a beautiful new facility. It's truly first class.

Thanks again for a great 2010, and a happy and healthy 2011 to everyone!

Bob

Alex Dan Augustine Pat Omar Miguel Tom Jesus Edgar Jim Ed Franklin

Jose Lopez Edwin

Johnny Matt

Amando

Cesario

Jose A. Vazquez

Brian Price Andrew Bob Macaulay Angel Jose M. Vazquez Tate Nelson Juan

Don Emma Bob Laurie

Kevin

Ross

Rogelio

Mike

Teodoro

Happy Holidays

from the
Four Seasons Team



PROJECT FOCUS: Simsbury Fire Company Headquarters

Sources: Simsbury News & FSL Accounts

On September 15th, the Simsbury Fire Company held a ceremony to unveil their new and expanded Headquarters on Hopmeadow Street in Simsbury.

The event, attended by local dignitaries, clergy, members of the department, as well as local residents, was a chance to officially open the long-awaited facility.

Situated on land that had previously been home to the local Mason's lodge and the old station, the new building includes state of the art equipment, training facilities, and also serves as the administrative home for the Fire Company itself.

Construction Manager C.S. Margison was given special recognition at the event for bringing the project in quicker than expected and for a lower cost than originally budgeted.

Four Seasons was the landscape contractor of record, working for C.S. Margison. The project included site work, light drainage, as well as a significant amount of irrigation work. That was particularly vital this summer, as a prolonged dry spell could have wreaked havoc on the newly installed turf, if not for the diligence of FSL and their subcontractor, Rainbow Sprinkler.

FSL also did extensive Hardscape work for the Frank Bradley Memorial Plaza at the station, including engraved pavers, granite steps, and a special granite paver area. The project used over 10,500 square feet of turf, installed (as shown below) with the TLC required to keep it green and thriving through one of the driest summers in years. Also notable was the installation of some rather unique and large caliper trees on the site. A huge compliment goes out to C.S. Margison for their work in putting together a cohesive and

highly functional project team of contractors that worked in concert with each other quite well. FSL used that strong team as a template in putting together a great group of partners as well, and would like to thank them, as well as all of our other suppliers and staff, for a super job:

Rainbow Sprinkler - (Gary Jachym) Irrigation

Lupachino Masonry - (Brian Lupachino) Hardscapes, Pavers and Granite

Savage Sod - (Skip Deubel) Sod
Northern Nursery (John Stanton) - Plant Materials

E.J. Lawhorn - (Eric Lawhorn) - delivery of stone and gravel

Sunny Border Nursery - Perennials

Kudos also go out to Kevin North and the Simsbury Fire Company building committee for their great planning and clear sense of direction for the project.



Anthony Healy photo



TIPS: Make Safety Your Number #1 Priority This Winter

Courtesy: BLR.com

Slipping and sliding means accidents and injuries. Unless they're ice skating or skiing, you don't want your employees to be slipping and sliding-especially around your workplace. Weather-related slips and falls become a serious hazard as winter conditions often make for wet or icy surfaces outdoors. Even wet leaves or mud can create treacherous walking conditions. Spills and leaks inside can also lead to slips and falls. You want to do everything you can to prevent these accidents-outside and in. Perhaps the best way to go about it is with a little awareness training. Short safety meetings in every department for all employees should get people thinking about slipping hazards--and taking precautions to prevent falls.

Create a slip-free zone inside and out. Inside, remind employees to clean up spills, drips, and leaks immediately (even a little coffee spill on the floor can cause a slip, a fall, and an injury). Make sure maintenance personnel and other employees put

up signs or barriers to warn people when floors are wet, slippery, or otherwise hazardous. And be sure somebody is assigned to put down mats on wet days near entryways to help keep floors dry. Outside, see to

Why It Matters...

- Falls are among the most common type of injury both on and off the job.
- Several hundred thousand American workers suffer injuries from falls on the job every year--a number of these related to slipping accidents.
- Although slips and falls usually aren't fatal, they can cause serious damage, like broken bones and back injuries.
- A little awareness on the part of employees and some simple emphasis on indoor and outdoor maintenance on the part of management can prevent most, if not all, of slip-related accidents.

it that slippery spots are sanded or salted immediately. And encourage employees to wear sensible shoes with nonskid soles on bad weather days. Also remind them to wipe their feet when they come in from outside. Another way to prevent slips is to

teach employees to walk slowly, take small steps, and slide their feet on wet or slippery surfaces

Encourage employees to report slippery conditions. You also want to emphasize the need to fix or report hazardous conditions anywhere inside or outside your facility. Make sure employees know how, and to whom, to report any slipping hazards they can't clean up effectively inside. Also, make it easy for them to report any slipping hazards they notice outside on walkways, in parking lots, or anywhere else on your property. That way maintenance can get to the scene quickly and remove the hazard before an employee or visitor to your facility slips and falls. Don't forget that if an employee is injured by a slip and fall, it could mean lost workdays, workers' compensation, and other medical expenses. If a visitor is injured by a slip and fall outside or inside of your facility, it could mean an expensive lawsuit.



Is Your Provider a CSP?

A **Certified Snow Professional (CSP)** is an individual who has gone above and beyond the call of the snow and ice removal professional. CSP's have taken and passed SIMA's rigorous CSP test to become the only certified contractors in snow and ice management in North America.

What kind of a test do they have to pass?
The test encompasses 6 different learning modules:

- Business
- Human Resource Management
- Marketing
- Sub-Contractors
- Snow & Ice Science
- Snow & Ice Operations/Techniques

If you are looking for a snow and ice management service provider, CSP's should be at the top of your list. For more information on these topics, go to www.sima.org, then click on "Property Owners/Managers" on the left side.
Courtesy: Snow and Ice Management Association

Snow & Ice Terms Defined

What is De-icing?

Deicing is the reactive application of ice control products to driving or walking surfaces, to melt existing snow and ice. Deicing is performed after snow removal operations to melt any remaining snow and ice.

What is Anti-Icing?

Anti-icing is the pro-active application of ice and snow melting products to driving or walking surfaces prior to a snow or ice storm. Anti-icing helps prevent snow and ice from bonding to the pavement, allowing snow and ice to be cleared more easily. When used effectively, anti-icing can create some of the safest conditions in the winter, and be a cost-effective alternative to de-icing.

Understanding the difference between anti-icing and de-icing can yield insight into the different approaches utilized by professional snow removal services. Professional services do not always rely on one approach or tool for all storms, but use a variety of tools to maintain the safest conditions possible during the season.

A main goal for a professional service provider, which benefits both the property manager and the contractor, is to reach a designated level of service as quickly and efficiently as possible
For more information, go to www.SIMA.org

**Celebrating
30 Years!**

Happy Holidays
from the
Four Seasons Team



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**FOUR SEASONS
LANDSCAPING, INC.**
WINDSOR, CT



HOW ABOUT \$100 - ON US?

Know the Answer?

Hint: Look Inside this Issue! Save and Win!!

1. CSP Stands for What?
2. Who was the landscaper of record for the new Simsbury Fire Station?
3. Who was the Construction Manager for the new Simsbury Fire Station?
4. Four Seasons is celebrating what Anniversary in 2010?

Fax your answers to: 860.688.3856, and we'll select **3** winners (at random) from the correct answers.

Winner receives a \$100 gift certificate!

Christmas Facts

1. The English term Christmas ("mass on Christ's day") is of fairly recent origin.
2. December 25 was first identified as the date of Jesus' birth by Sextus Julius Africanus in 221
3. In most European countries gifts are exchanged on Christmas Eve, December 24
4. In some European countries Saint Nicholas appears on his feast day (December 6) bringing modest gifts of candy and other gifts to children.
5. In Australia, where people attend open-air concerts of Christmas carols and have their Christmas dinner on the beach, Santa Claus wears red swimming trunks as well as a white beard.

Source/Courtesy: Encyclopedia Britannica

Because of the Holiday Season and to Celebrate our 30th Anniversary, we will be drawing THREE (3) Winners for the \$100 Gift Cards this month!! Happy Holidays!!